



AEMA Society – Program Application for Mentees

AEMA Society Mentee Applicant:

The AEMA Society (the “Society”) was chartered in 2021 to identify talented individuals in the mining industry, match them with mentors in their selected discipline, and provide cross-disciplinary curriculum to all program participants. Over the course of one calendar year, Society Mentees (1) receive a course of instruction from the full corps of Society Mentors representing a range of established disciplines, and (2) interact with their designated Mentors on a periodic basis for more personalized learning and discourse. Society Mentees who complete the course of instruction to the satisfaction of their Mentor will attest to conducting their professional careers in accordance with the standards and ethics embodied in the Society Oath, which will be administered at the Annual AEMA Conference.

Society Mentees will benefit from gaining a broad-based understanding of the various topics and professions which are integral to the mining industry. Additionally, Society Mentees’ personal interaction with their Mentor will foster a deeper understanding of their profession and what they may hope to accomplish over the course of their career. AEMA Society disciplines include:

- Investor Relations
- Management/Operations
- Closure & Reclamation
- Land Access & Management
- Financial
- HR/Leadership/Succession Planning
- Legal
- Cultural/Tribal
- Geology
- External/Public Relations
- Environmental/Social Governance (ESG)
- Risk Identification & Management
- Regulatory
- Health & Safety
- Engineering
- Sales/Marketing/Supply Chains

The 2024 AEMA Society program schedule will be as follows:

2024 AEMA Society Mentee application deadline - Extended!	October 23, 2023
Notification to selected Mentee applicants	October 23-31, 2023
2023 AEMA Annual Meeting – (2024 Mentee attendance preferred)	December 3-8, 2023
Mentor/Mentee coordination	January 2024
2023 Mentor multidisciplinary instruction (semi-monthly)	February - November 2024
2023 Mentee/Mentor interaction (monthly)	February – November 2024
2024 AEMA Annual Meeting – (2024 Mentee attendance required)	December 2024

Applications for the 2024 AEMA Society Program will be accepted until October 23, 2023 and may be submitted as a PDF to koneill@miningamerica.org. Complete applications will include:

- 1) A completed AEMA Society Mentee Application Form.
- 2) A professional resume.
- 3) A brief cover letter and a letter of recommendation may be submitted but are not required.

Applicants need not be AEMA members for Society consideration. However, they must obtain AEMA membership upon selection to attend the annual AEMA Conference and participate in the Society Program. Membership questions can be asked via email to mheywood@miningamerica.org. Questions regarding the program or the application process may be emailed to koneill@miningamerica.org.



AEMA Society Mentee Application Form - 2024

Name:	
Address:	
Phone number:	
Email:	
Employer:	
Title/Position:	
Direct Supervisor:	
College/University:	
Area(s) of Study:	
Degree Status (Graduated or Estimated Date of Completion):	
Preferred Discipline for Mentorship:	
If you are interested in more than one discipline, please list them in preferred order here:	
Describe (1) why you wish to participate in the AEMA Society Program (including a reference to your desired discipline for the program) and (2) how you would propose to foster a meaningful Mentor/Mentee relationship. (500 words or less)	